



# **A Practical Guide to Leadership Development: Skills for Nurse Managers (Core Skills for Nurse Managers)**

*HCPPro, Patrick R. Coonan EdD RN CNAA*

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## **Practical tools to develop nurse leaders and inspire staff**

This resource outlines the most definitive principles of leadership development, taking nurse managers from standard supervisors to inspiring leaders.

**A Practical Guide to Leadership Development** uses practical examples to highlight important leadership competencies as a way to help healthcare leaders meet the challenges of today's healthcare systems. The competencies were developed with input from top professional societies, including the American Organization of Nurse Executives. The book covers leadership competencies such as:

- Effective communication and relationship management
- Mentorship, coaching, and professional development
- Change management and project leadership

In an industry of increasing competition and clinical staffing issues, it's important to raise the standard of professional nursing development at your facility. Rely on ***A Practical Guide to Leadership Development to cultivate a healthy nursing environment, boost retention, and develop your future leaders.***

## **Take a look at the Table of Contents:**

- Chapter 1: Leadership dimensions and processes
- Chapter 2: Knowledge of the healthcare environment
- Chapter 3: Competencies: Professionalism and business skills
- Chapter 4: Systems thinking: Big thinking for local success
- Chapter 5: Communication
- Chapter 6: Building a positive work environment
- Chapter 7: Professional development
- Chapter 8: Change management and project leadership
- Chapter 9: Retention strategies: Retaining the best, leaving the rest
- Chapter 10: Succession planning

## **Who should buy this book?**

***A Practical Guide to Leadership Development: Skills for Nurse Managers is the perfect resource for***

nurse managers, CNOs, DONs, nurse educators, directors of education, and staff development specialists.

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