



SuccessFactors Employee Central: The Comprehensive Guide

Luke Marson, Murali Mazhavanchery, Rebecca Murray

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Make your move to SAP's next generation HR information system with this guide! Cement your foundation in Employee Central concepts and see how it integrates with the SuccessFactors suite. Enhance your implementation further with position and workforce management, employee data, Employee Central Payroll, reporting, and more. Finally, walk through integration steps for strategic use with external systems. In a cloud-based world, this HRIS has it all!

- * Configure Employee Central to your core HR requirements
- * Manage employee data using Employee Central features
- * Learn how to maintain the system after go-live for best results

Employee Central Basics

Learn the Employee Central lingo with information on Employee Central's framework, data models, foundation objects, events, transactions, extensibility, and more.

Features and Functionality

Employee Central has a wealth of functionality. Learn to manage employee data with information on hiring, termination, time sheets, benefit programs, and transfers and employee time with absences. Set up and configure position and workforce management, and maintain payroll and tax information with Employee Central Payroll.

Integration

Take Employee Central one step further. Develop and implement a strategy for integrating with SAP ERP applications, third-party cloud applications, and third-party vendors.

- * Foundation objects
- * Employee data
- * Events and workflows
- * Role-based permissions
- * Data imports and migration
- * Employee time and benefits
- * Implementation and integration
- * Reporting
- * Mobility
- * Position and workforce management
- * Employee Central Payroll

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